



SOUTH DAKOTA  DEPARTMENT OF CORRECTIONS POLICY AND PROCEDURE		POLICY NUMBER 100-01	PAGE NUMBER 1 OF 2
		DISTRIBUTION:	Public
		SUBJECT:	Mission, Vision, and Values
RELATED STANDARDS:	ACA 5-ACI-1A-02	EFFECTIVE DATE:	August 15, 2023
		SUPERSESION:	07/01/2022
DESCRIPTION: General Administration	REVIEW MONTH: August	 <b>KELLIE WASKO</b> <b>SECRETARY OF CORRECTIONS</b>	

## I. POLICY

It is the policy of the South Dakota Department of Corrections (DOC) to *have a written document delineating the institution's mission within the context of the total correctional system that is reviewed at least annually and updated as needed* [ACA 5-ACI-1A-02]. The DOC also clearly identifies defined mission, vision, and value statements.

## II. PURPOSE

The purpose of this policy is to identify clearly defined mission, vision, and value statements.

## III. DEFINITIONS

### Mission Statement:

A brief, general statement describing the business of the DOC, why we exist, and the services provided to our stakeholders.

### Values:

The core beliefs that guide the DOC's thinking and decision making.

### Vision Statement:

A brief, general statement that describes the organizational direction and focus.

## IV PROCEDURES

### 1. Overview:

#### A. Mission Statement:

The mission of the Department of Corrections is to protect the citizens of South Dakota by providing safe and secure facilities for juvenile and adult offenders committed to our custody by the courts, to provide effective community supervision to offenders upon their release and to utilize evidence-based practices to maximize opportunities for rehabilitation.

#### B. Vision:

A national leader in corrections that enhances public safety.

SECTION	SUBJECT	DOC POLICY	Page 2 of 2
General Administration	Mission, Vision, and Values	100-01	Effective: 08/15/2023

C. Values:

We value our staff as our greatest asset.

We value a safe environment for staff and offenders.

We value community support and collaboration.

We value public trust in the operation of our department.

We value the use of evidence-based practices to maximize offender rehabilitation.

We value diversity and the respect for all individuals.

We value professionalism, teamwork, and the highest standard of ethics.

We value investment in our staff through training in sound correctional practice and through the provision of opportunities for development and career advancement.

D. The Department of Corrections' Administration Office will provide corrections policy leadership, direction, and support of the state corrections system.

E. The secretary of corrections (SOC) will ensure that planning, budgeting, and management of all institutions and divisions under the department's control are directed toward fulfilling the department's mission, vision, and values.

## V. RESPONSIBILITY

The director of Finance & Administration is responsible for the maintenance and annual review of this policy.

## VI. AUTHORITY

None.

## VII. HISTORY

August 2023

June 2022

June 2018

June 2017

June 2016

June 2015

June 2014

June 2013

June 2012

May 2011

June 2010

January 2009

## ATTACHMENTS

1. DOC Policy Implementation / Adjustments